



Top Level Executive Selection and Remuneration Policy

The performance of the Company depends upon the quality of its Directors and Top Level Executives. To Prosper, the Company must attract, motivate and retain highly skilled Directors and Executives.

The Recruitment process for Top Level Executives shall be transparent.

The objective of remuneration policy is to secure that reward for Top Level Executives shall contribute to attracting, engaging and retaining the right employees to deliver sustainable value for shareholders.

Remuneration for Board of Directors

Each Director shall receive reasonable remuneration from the Company for every meeting attended, plus travelling expenses from and to usual place of residence and an allowance per day for the number of days spent attending, travelling to and returning from Board meetings. The amounts will be determined by the Shareholders at the General Meeting.

Acknowledgement

The Board of NRC Committee expressed its sincere thanks to the Chairman and Members of the board, management and the auditors for their support in carrying out its duties and responsibilities effectively.

On behalf of the Nomination and Remuneration Committee

Md. Mahmudul Hassan
Chairman of Nomination and
Remuneration Committee