



## NOMINATION AND REMUNERATION COMMITTEE REPORT

### Nomination and Remuneration Committee (NRC)

The Nomination and Remuneration Committee (NRC) was also established on 15th October, 2018 at the Board of Directors meeting as a sub-Committee of the Board and has control over Samata Leather Complex Limited. The NRC is comprised of 3 (Three) member of the Board including 1 (One) Independent Directors. Independent Director is acting as the Chairperson of the Nomination and Remuneration Committee. The NRC assists the Board.

In compliance with the Corporate Governance Code 2018, the Board of Directors of Samata Leather Complex Limited established a Nomination and Remuneration Committee on 15th October, 2018 at the Board of Directors Meeting as per Circulation and Status of compliance with the conditions imposed by the Commissions Notification No. BSEC/CMRRCD/2006-158/207/Admin/88 dated 03 June, 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969. The Nomination and Remuneration Committee (“NRC”) to assist the Board broadly in formulation of policy with regard to determining qualifications, positive attributes, experiences, remuneration mainly for directors and top level executives. A brief of the NRC and its roles, responsibilities and functions are appended below:

### Composition of the Nomination and Remuneration Committee (NRC) Committee

The NRC Committee is now composed of the following members:

Name	Position in Company	Position in Audit Committee
Md. Mahmudul Hassan	Independent Director	Chairman
Yeasmeen Zaman	Director	Member
Shamima Akter	Director	Member

The Chief Executive Officer, Head of Internal Audit, Chief Financial Officer (CFO) attends the meeting by invitation only as and when necessary. The Company Secretary functions as the Secretary of the Nomination and Remuneration Committee (NRC) Committee.

### Meeting

During the year ended 30th June 2021, the Audit Committee held one meeting. Proceedings of the Nomination and Remuneration Committee meetings were reported to the Board of Directors. The details of attendance of the Nomination and Remuneration Committee members are shown below:

### Nomination and Remuneration Committee meeting and attendance during the year ended 30th June, 2021

Name of Members	No. of Meeting held	No. of Meeting attended
Md. Mahmudul Hassan	1	1
Yeasmeen Zaman	1	1
Shamima Akter	1	1